

### Details of Irregularity Investigations Concluded between September and November 2011

| <b>Ref</b> | <b>Directorate</b>     | <b>Allegation</b>   | <b>Outcome</b>  | <b>Recommendation(s)</b>  | <b>Priority</b> | <b>To be completed by</b> |
|------------|------------------------|---|---|---|-----------------|---------------------------|
| 817        | Families & Social Care | A member of staff alleged to have claimed expenses for journeys that were not undertaken, taken time off in lieu (TOIL) that was not accrued, misreported or falsified client contact records and failed to declare interests in two or more businesses that may conflict with the Council's interests. | Resigned prior to the conclusion of the investigation. The evidence has been collated and a summary report will be retained by Human Resources. | A number of recommendations have been made to strengthen the expenses policy and reclaim process and these also address a similar investigation (818) that will be reported at the next Governance and Audit Committee. | N/A             | N/A                       |
| 819        | Customer & Communities | A member of staff was alleged to have been arrested by Kent Police in relation to an offence of fraud.  | No evidence to support the allegation and the investigation is now closed.  | N/A   | N/A             | N/A                       |